

# 2SLGBTQIA+ INCLUSION 101

## FUNDAMENTALS COURSE

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*Organizations benefit from building an inclusive culture that supports their 2SLGBTQIA+ workforce.*

Training that explores the complex landscape of sexual and gender diversity equips all staff members with the tools needed to begin to have the effective conversations that lead to meaningful, lasting change. This foundational course aims to support the health and wellness of your 2SLGBTQIA+ community by creating an environment that empowers them to reach their fullest potential at work.

### Course Overview

Developed by 2SLGBTQIA+ workplace inclusion experts, this course introduces your staff to the history, terminology, and vocabulary associated with 2SLGBTQIA+ identities. It provides the learner with the foundational knowledge needed to understand and respect the distinctions between sexual orientation, gender identity, and gender expression.

### Learning Outcomes

Learners will gain an understanding of the responsibilities they have themselves, their team, and their organization through:

- An understanding of the terms and phrases associated with 2SLGBTQIA+ identities
- Exploration of key dates in 2SLGBTQIA+ History in Canada
- Learning how to differentiate terms under Sexual Orientation, Gender Identity, and Gender Expression

### Why 2SLGBTQIA+ Inclusion 101?

Besides engaging allies, our interactive e-learning approach keeps participants highly activated, driving knowledge retention and inspiring action within your organization.

### Who Should Enroll?

2SLGBTQIA+ Inclusion Fundamentals is a great development tool for:

1. Individual Contributors & Customer-Facing Employees
2. Managers & Supervisors
3. Human Resource Teams & Employee Resource Groups

**More than half of Canadians who identify as 2SLGBTQIA+ are not out at work. Take a stand in your organization for 2SLGBTQIA+ inclusion. Head to [prideatwork.ca/elearning](https://prideatwork.ca/elearning)**

\$50

Per Person | Per License

10% discount is available for all Pride at Work Canada partner organizations

**Please note:** This course offering is not up for any further pricing discussion. It is of the utmost importance that we value the necessity of being equipped with this knowledge, and that we support our colleagues who identify as 2SLGBTQIA+. Thank you for your compassion and commitment to a more inclusive world, one employee at a time.

Pride at Work Canada is a non-profit organization and operates as a member services agency for employers, offering institutional education and guidance to organizations that make a commitment to supporting 2SLGBTQIA+ inclusion. Our vision is a nation where every individual can achieve their full potential at work regardless of gender expression, gender identity, and sexual orientation.

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