

## Uncovering Belonging

### Podcast Trailer Transcript

**Erin (she/her):** Never in my lifetime have I seen so many jobs posted, looking for experts in this space.

**Jade (they/them):** The workplace needs to change first for you to bring your whole self to work. Are those people in the room able to bring all of themselves?

**Erin (she/her):** What are the responsibilities of someone who is doing diversity, equity and inclusion?

**Jade (they/them):** If I walk into a space and it's completely been designed by people who aren't like me, I'm not going to find that sense of belonging.

**Erin (she/her):** How are you uncovering your own belonging?

**Jade (they/them):** Welcome to Uncovering Belonging. I'm Jade Pichette and I use the pronouns they and them.

**Erin (she/her):** And I'm Erin Davis and I use the pronouns she and her. Jade and I are both in the inclusion, diversity, equity and accessibility space. We saw an opportunity to bring diverse stories to life across Canada, through a podcast, to uncover the stories of what it means to truly be.

**Jade (they/them):** There's a lot of really amazing people out there who are doing really amazing work. Every episode, our goal is to create a psychologically safer space for all

of our guests to share their own journey, to finding a sense of belonging and support listeners, such as yourself, along the way to also be who you are.

**Erin (she/her):** Is truthfully anyone the full expert on every single experience? Relying on a singular person to be the expert on behalf of all people is really setting ourselves up for failure. And so I think in this podcast, we really get to be better facilitators of the conversation.

**Jade (they/them):** Yeah. I've always seen myself more as a facilitator and connector than an expert. And it's, funny, cause I was told 'you have to think of yourself Jade as a personality.' And I'm like, well, I am because anybody who has met me knows I'm a bit of a personality. But that being said, like, for me, I always see myself as a facilitator first and foremost.

**Erin (she/her):** Absolutely. So we come to you as facilitators of the conversation around uncovering belonging. We want you to learn with us as we interview our guests and have the opportunity to hear how we enter into conversation, as individuals who've worked in the diversity equity and inclusion space for many years, and who are always willing to learn and bring in new knowledge in our own journeys. So, thank you so much for coming on this journey with us to uncover belonging.