



**Board of Directors**



## About – Pride at Work Canada/Fierté au Travail Canada

Pride at Work Canada was founded in 2008 by a group of dedicated volunteers who sought to put LGBTQ2+ inclusion on the agenda of Canada's largest employers, starting with just 12 employer members. Through dialogue, education, and leadership, Pride at Work Canada empowers a network of over 150 Canadian employers to build workplaces that celebrate all employees regardless of gender expression, gender identity, and sexual orientation. Our learning, networking, and community events happen across the country, advising, celebrating, and connecting the most inclusive Canadian employers.

Additionally, Pride at Work Canada operates the following project and initiatives:

Rendez Vous: Women x Nonbinary Digital Connect, Matrices: Trans, Nonbinary and Agender Digital Connect, LGBTQ2+ Workplace Inclusion eLearning products, Webinars, Practical Workshops, THRIVE Virtual Leadership Program, FLOURISH Virtual ERG Leadership Program, Regional Ambassador Programs, and the LGBTQ2+ Workplace Inclusion Index benchmarking service.

Pride at Work Canada collaborates closely with its National, Regional and Community Partners. Their National and Regional Partners include (but are not limited to):



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While their Community Partners include (but are not limited to):



Pride at Work Canada's offices are located within the Spadina location of the Center for Social Innovation in Tkaranto/Toronto. These offices and the City reside on territory which is part of the "Dish with One Spoon" treaty. It is traditionally the home of the Anishinaabe, Huron-Wendat, Haudenosaunee, and the Mississaugas of the New Credit First Nation. To learn more about Pride at Work Canada, please visit: <https://prideatwork.ca/>

## Mission and Vision

### Mission

Through dialogue, education, and thought leadership, we empower employers to build workplaces that celebrate all employees regardless of gender expression, gender identity, and sexual orientation.

### Vision

A nation where every individual can achieve their full potential at work regardless of gender expression, gender identity, and sexual orientation.

## Governance Structure

In 2014, Pride at Work Canada refreshed its strategy with a new focus on evidence-based practices in workplace diversity and providing crucial support to people who have inclusion outcomes as a deliverable of their job. Since then, the organization has grown from 35 to 150 employer members with many community partners. Pride at Work Canada now has eight staff across BC, Ontario, and Quebec and runs volunteer working groups with dozens of members in Calgary, Halifax, Montréal, Ottawa, St. John's, and Vancouver.

To learn more about Pride at Work Canada's current state of affairs, please visit: <https://prideatwork.ca/annual-report/>



## Board Director Profile

Pride at Work Canada has a national board that consists of a maximum of 15 members. They are currently seeking candidates who can commit to a staggered 2-year term with the possibility of renewal with competencies, skills, and experience in the following areas:

- Accounting and Finance
- Legal
- Governance Knowledge or Expertise
- Government Relations
- Skilled Trades

The Pride at Work Canada Board meets monthly, and currently there are internal committees related to thought leadership and marketing that members can serve on. Strategic planning meetings occur regularly. Board members are encouraged to attend social and volunteer events organized by or that support Pride at Work Canada.



## Application Process

If you would like to contribute to the vision and the mission of Pride at Work Canada, we invite all qualified applicants to submit their resume and cover letter outlining your interest in joining the Pride at Work Canada Board of Directors in confidence to Colin Druhan at Pride at Work Canada. Please feel free to contact Colin Druhan if you have any questions.

Colin Druhan (he/him)  
Executive Director  
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To apply, please submit a Cover Letter and Resume directly to Pride at Work Canada outlining your interest, qualifications and experience by the application deadline of **February 28th, 2021**.

The Selection Committee will review all applications, and the appointment of the Board Members will be made on or before the end of May 2021, at a meeting of the Board of Directors.