

Call for Applications:

Regional Lead, Pride at Work Canada Board of Directors

Role: Regional Lead, Board of Directors

Number of Positions Open: 4 total

- Atlantic Regional Lead (1)
- Prairies Regional Lead (2)
- Quebec Regional Lead (1)

Application Deadline: October 14, 2019

Application Instructions: Please carefully review the role description and send your resume and cover letter to info@prideatwork.ca

Timing

Board roles are elected by our membership at the Annual General Meeting (AGM), which is to be held on November 19, 2019. Directors are elected to a term of two (2) years.

Organization

Founded in 2008, Pride at Work Canada is a Canadian not-for-profit organization promoting LGBTQ+ inclusive workplaces. We currently work with leading Canadian employers who share our vision of a nation where every individual can achieve their full potential at work regardless of gender expression, gender identity and sexual orientation.

For more information, please visit <http://prideatwork.ca>.

Board Structure and Function

Members of Pride at Work Canada's Board of Directors are volunteers elected by our Regional and National Partners. The role of the Board is to govern the organization, oversee its activities, participate at events and contribute to the ongoing development and maintenance of the organization's strategy.

Role Description

Expectations of all Pride at Work Canada Board Members

Anticipated contribution of 5-10 hours per month, including:

- Attend and actively participate in monthly board meetings
- Attend special meetings of the board as required
- Participate in local events
- Be an advocate for Pride at Work Canada
- Be an active role model for diversity and inclusion in your workplace and professional networks
- Help build strategic partnerships and assist with business development

Expectations specific to the Regional Lead Board Role

- Work with partners within the region to drive engagement and involvement with Pride at Work Canada programming and initiatives.
- Identify potential new national partners within the region
- Assist with recruitment efforts for new partners
- Provide advice and leadership to the Ambassador program volunteers within the Region

Qualifications:

- Must be a primary resident of the region represented by the role:
 - Provinces of New Brunswick, Newfoundland & Labrador, Nova Scotia or Prince Edward Island for Atlantic Regional Lead
 - Provinces of Alberta, Manitoba or Saskatchewan for Prairies Regional Lead
 - Province of Quebec for Quebec Region Lead
- Previous experience on a board or volunteer committee preferred
- Experience with LGBTQ2+ initiatives/employee resource groups an asset
- Demonstrated professional leadership experience an asset

Application Instructions

Please submit a cover letter, resume and any support materials in PDF format via email to info@prideatwork.ca no later than October 14, 2019.

Pride at Work Canada/Fierté au travail Canada
312-192 Spadina Ave
Toronto, ON M5T 2C2
info@prideatwork.ca



Candidates who identify as LGBTQ2+ or are otherwise marginalized on the grounds of gender expression, gender identity and/or sexual orientation are strongly encouraged to apply, as are those with lived experience as a member of any marginalized community. If you require an accommodation due to disability to participate in the recruitment and selection process, please advise at any point and we will work with you to meet your needs.