

## Call for Applications:

# Director of National Strategy, Pride at Work Canada Board of Directors

**Role:** Director of National Strategy, Board of Directors

**Number of Positions Open:** 1

**Application Deadline:** October 14, 2019

**Application Instructions:** Please carefully review the role description and send your resume and cover letter to [info@prideatwork.ca](mailto:info@prideatwork.ca)

### Timing

Board roles are elected by our membership at the Annual General Meeting (AGM), which is to be held on November 19, 2019. Directors are elected to a term of two (2) years.

### Organization

Founded in 2008, Pride at Work Canada is a Canadian not-for-profit organization promoting LGBTQ2+ inclusive workplaces. We currently work with leading Canadian employers who share our vision of a nation where every individual can achieve their full potential at work regardless of gender expression, gender identity and sexual orientation.

For more information, please visit <http://prideatwork.ca>.

### Board Structure and Function

Members of Pride at Work Canada's Board of Directors are volunteers elected by our Regional and National Partners. The role of the Board is to govern the organization, oversee its activities, participate at events and contribute to the ongoing development and maintenance of the organization's strategy.

This role will focus on strategy related to ensuring delivery of Pride at Work Canada's programs and services across Canada and relevance of its programming among all regions of the country.

## **Role Description**

### Expectations of all Pride at Work Canada Board Members

Anticipated contribution of 5-10 hours per month, including:

- Attend and actively participate in monthly board meetings
- Attend special meetings of the board as required
- Participate in local events
- Be an advocate for Pride at Work Canada
- Be an active role model for diversity and inclusion in your workplace and professional networks
- Help build strategic partnerships and assist with business development

### Expectations specific to the Director of National Strategy Role

- Provide strategic guidance to the Board and the organization around Pride at Work Canada's national reach and relevance across all regions of Canada
- Set priorities for the organization's suite of regional [Ambassadors Programs](#), assisted by Pride at Work Canada staff for logistical support

### Qualifications:

- Previous experience on a Board preferred
- Experience with corporate LGBTQ2+ I&D initiatives or employee resource groups an asset
- Demonstrated leadership experience

## **Application Instructions**

Please submit a cover letter, resume and any support materials in PDF format via email to [info@prideatwork.ca](mailto:info@prideatwork.ca) no later than October 14, 2019.

Candidates who identify as LGBTQ2+ or are otherwise marginalized on the grounds of gender expression, gender identity and/or sexual orientation are strongly encouraged to apply, as are those with lived experience as a member of any marginalized community. If you require an accommodation due to disability to participate in the recruitment and selection process, please advise at any point and we will work with you to meet your needs.