

Call for Applications:

Co-Chair, Pride at Work Canada Board of Directors

Role: Co-Chair, Board of Directors

Number of Positions Open: 2

Application Deadline: October 14, 2019

Application Instructions: Please carefully review the role description and send your resume and cover letter to info@prideatwork.ca

Timing

Board roles are elected by our membership at the Annual General Meeting (AGM), on November 19, 2019. Directors are elected to a term of two (2) years.

Organization

Founded in 2008, Pride at Work Canada is a Canadian not-for-profit organization promoting LGBTQ2+ inclusive workplaces. We currently work with leading Canadian employers who share our vision of a nation where every individual can achieve their full potential at work regardless of gender expression, gender identity and sexual orientation.

For more information, please visit <http://prideatwork.ca>.

Board Structure and Function

Members of Pride at Work Canada's Board of Directors are volunteers elected by our Regional and National Partners. The role of the Board is to govern the organization, oversee its activities, participate at events and contribute to the ongoing development and maintenance of the organization's strategy.

Each Co-Chair of the Board has a time commitment of approximately 10 to 15 hours per month.

Role Description

Expectations of all Pride at Work Canada Board Members

- Attend and actively participate in monthly board meetings

Pride at Work Canada/Fierté au travail Canada
312-192 Spadina Ave
Toronto, ON M5T 2C2
info@prideatwork.ca



- Attend special meetings of the board as required
- Participate in local events
- Be an advocate for Pride at Work Canada
- Be an active role model for diversity and inclusion in your workplace and professional networks
- Help build strategic partnerships and assist with business development

Expectations specific to the Co-Chair Role

- Chair monthly board meetings (alternating with other Co-Chair)
- Work effectively with other Co-Chair to provide strategic leadership to the organization
- Work effectively with other Co-Chair to provide leadership to the Board of Directors and subcommittees of the Board
- With other Co-Chair provide leadership, guidance and support to the Executive Director
- Be a public voice for Pride at Work Canada, including speaking engagements and media interviews as required

Qualifications:

- Previous leadership experience on a Board preferred
- Experience with LGBTQ+ initiatives/employee resource groups an asset
- Demonstrated professional leadership experience

Application Instructions

Please submit a cover letter, resume and any support materials in PDF format via email to info@prideatwork.ca no later than October 14, 2019.

Candidates who identify as LGBTQ2+ or are otherwise marginalized on the grounds of gender expression, gender identity and/or sexual orientation are strongly encouraged to apply, as are those with lived experience as a member of any marginalized community. If you require an accommodation due to disability to participate in the recruitment and selection process, please advise at any point and we will work with you to meet your needs.