

Pride at Work Canada Workplace Summit

April 29, 2019

Tentative Agenda as of March 7, 2019

8:00am–9:00am **Registration**
Coffee, tea, light breakfast available

9:00am–9:15am **Opening Remarks**
Welcome remarks from Pride at Work Canada and Scotiabank

9:15am–10:45am **Morning Plenary Session**
Panel: *Providing LGBTQ2+ Inclusive Health and Wellness Benefits*
Panel Moderated by Jade Pichette, Pride at Work Canada
Panelists: Devan Nambiar, Rainbow Health Ontario / Lynne Raskin, South Riverdale Community Health Centre / Kimberley Messer, IBM / Jennifer Fodden, Morneau Shepell

10:45am–11:00am **Break**
Coffee and tea available

11:00am–12:00pm **Concurrent Morning Workshops Presented by EY**

Session A
Achieving an Inclusive Talent System: The Promise of Behavioural Design
Sylvia Apostolidis, The Jasmar Group

Session B
Philanthropy, Charitable Giving and How to Engage Your ERG Members for Community Contribution
Jo-Anne Ryan and Marc-Antoine Saumier, TD Bank

Session C
Don't Discount Diversity – Lessons Learned over Breakfast & Other Stories
Japneet Kaur, Pride at Work Canada / TD, Lenore MacAdam, Pride at Work Canada / Deloitte, Joel Rodrigues, CIBC, and Kristina Flynn, jiiWA

12:00pm–1:00pm **Networking Lunch**
Buffet lunch served

1:00pm–2:00pm

Concurrent Afternoon Workshops Presented by EY

Session A

Workplace Investigations from the LGBTQ2+ Perspective

Shane D. Todd and Marc Rodrigue, Fasken

Session B

Talk Data to Me: Get Some Action with Analytics Cloud

Rachel Ho and Colin Chu, SAP

Session C

Maintain the Momentum: Moving from Event-Driven Activities Towards a Larger, Continuous Movement

Asako Kawamura and Sukhman Sohi, EY

2:00pm–2:15pm

Break

Coffee and tea available

2:15pm–3:30pm

Afternoon Plenary Session

Panel: *Providing Support for Parents and Caregivers of LGBTQ2+ People in the Workplace*

Panel Moderated by Annemarie Shrouder, Annemarie Shrouder International

Panelists: Omid Razavi, pflag Canada / Giselle Bloch, Central Toronto Youth Services / Adrian Puopolo, Casey House

3:30pm–3:45pm

Break

3:45pm–5:00pm

Keynote Speaker & Closing Remarks

Jill Andrew, MPP, Member of the Ontario Provincial Parliament for Toronto – St. Paul's

5:00pm–6:00pm

Closing Reception

You are invited to remain after the main conference for a networking reception, hosted by Scotiabank

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