

# Pride at Work Canada Workplace Summit April 29, 2019

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**8:00am–9:00am**

**Registration**

Coffee, tea, light breakfast available

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**9:00am–9:15am**

**Opening Remarks**

Welcome remarks from Pride at Work Canada and Scotiabank

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**9:15am–10:45am**

**Morning Plenary Session**

Panel: *Providing LGBTQ2+ Inclusive Health and Wellness Benefits*

Panel Moderated by Jade Pichette, Pride at Work Canada

Panelists: Devan Nambiar, Rainbow Health Ontario / Lynne Raskin, South Riverdale Community Health Centre / Kimberley Messer, IBM / Jennifer Fodden, Morneau Shepell

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**10:45am–11:00am**

**Break**

Coffee and tea available

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**11:00am–12:00pm**

**Concurrent Morning Workshops Presented by EY**

Session A

*Achieving an Inclusive Talent System: The Promise of Behavioural Design*

Sylvia Apostolidis, The Jasmar Group

Session B

*Philanthropy, Charitable Giving and How to Engage Your ERG Members for Community Contribution*

Jo-Anne Ryan and Marc-Antoine Saumier, TD Bank

Session C

*Don't Discount Diversity – Lessons Learned over Breakfast & Other Stories*

Japneet Kaur, Pride at Work Canada / TD, Lenore MacAdam, Pride at Work Canada / Deloitte, Joel Rodrigues, CIBC, and Kristina Flynn, jiiWA

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**12:00pm–1:00pm**

**Networking Lunch**

Buffet lunch served

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1:00pm–2:00pm

**Concurrent Afternoon Workshops Presented by EY**

Session A

*Workplace Investigations from the LGBTQ2+ Perspective*

Shane D. Todd and Marc Rodrigue, Fasken

Session B

*Talk Data to Me: Get Some Action with Analytics Cloud*

Rachel Ho and Colin Chu, SAP

Session C

*Maintain the Momentum: Moving from Event-Driven Activities Towards a Larger, Continuous Movement*

Asako Kawamura and Sukhman Sohi, EY

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2:00pm–2:15pm

**Break**

Coffee and tea available

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2:15pm–3:30pm

**Afternoon Plenary Session**

Panel: *Providing Support for Parents and Caregivers of LGBTQ2+ People in the Workplace*

Panel Moderated by Annemarie Shrouder, Annemarie Shrouder International

Panelists: Omid Razavi, pflag Canada / Giselle Bloch, Central Toronto Youth Services / Adrian Puopolo, Casey House

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3:30pm–3:45pm

**Break**

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3:45pm–5:00pm

**Keynote Speaker & Closing Remarks**

Jill Andrew, MPP, Member of the Ontario Provincial Parliament for Toronto – St. Paul's

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5:00pm–6:00pm

**Closing Reception**

You are invited to remain after the main conference for a networking reception, hosted by Scotiabank

**PRIDE AT  
WORK**  
CANADA



**FIERTÉ AU  
TRAVAIL**  
CANADA

